Dear Supporters,

I’m honored to present to you our 2017-18 annual report, highlighting our key accomplishments on the state and national levels.

Each year, I’m amazed at the work our talented team has completed with the goal of ending sexual harassment, abuse, and assault.

While we feature many accomplishments, this report merely touches on a portion of the work our organization does each day in Pennsylvania and beyond.

During this past fiscal year, PCAR worked with Pennsylvania legislators to pass key legislation that addressed sex trafficking, the untested rape kit backlog, and safe housing for sexual assault victims.

Several staff members attended the Bill Cosby re-trial to provide insight and expertise to the media. PCAR staff coordinated trainings on how words used in news coverage can perpetuate or change bias about sexual assault, youth with problematic sexual behaviors, and developed a training on preventing sexual harassment in the workplace.

We honored Delilah Rumburg’s 30 years of service to PCAR and launched a legal assistance project to assist sexual assault victims in need of legal aid.

Looking ahead, we are eager to continue our fight to address sexual extortion and reform the statutes of limitations in sexual abuse cases.

I encourage you to take a few moments to learn more about our work during the last fiscal year (July 2017 through June 2018). We invite you to visit our website, pcar.org, and follow us on social media to learn more about how, with your assistance, PCAR is providing help, hope, and healing around sexual violence-related issues.

In partnership,

Karen Baker
Chief Executive Officer
About PCAR

Founded in 1975, PCAR advocates for the rights and needs of sexual assault victims and works to end sexual violence. PCAR partners with a network of rape crisis programs to bring help, hope, and healing around issues of sexual violence to the Commonwealth of Pennsylvania. The state coalition:

1. Assures that communities have access to quality victim services and prevention education by providing funding, training, materials, and assistance to a network of rape crisis centers that serve all of Pennsylvania’s 67 counties.

2. Provides resources and training on sexual assault-related issues to professionals across the Commonwealth.

3. Promotes public policies that provide protections and services to victims of sexual violence, hold people who cause harm accountable, and enhance community safety. The state coalition also works with media to increase public awareness, access to accurate information, and ethical reporting practices.

4. Operates the National Sexual Violence Resource Center (NSVRC). NSVRC is the leading nonprofit in providing information and tools to prevent and respond to sexual violence. NSVRC translates research and trends into best practices that help individuals, communities, and service providers achieve real and lasting change. NSVRC also works with the media to promote informed reporting and leads the creation of a national Sexual Assault Awareness Month (SAAM) campaign to educate and engage the public in addressing this widespread issue. NSVRC is also one of the three founding organizations of RALIANCE, a national, collaborative initiative dedicated to ending sexual violence in one generation.

PCAR Leadership

Karen Baker
Chief Executive Officer

Yolanda Edrington
Chief Operating Officer, NSVRC

Kristen Houser
Chief Public Affairs Officer

Joyce Lukima
Chief Operating Officer, PCAR

Heather Pachkoski
Chief Financial Officer

Board of Directors

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Antonette Silvestri
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Jennifer McNew
Lauren Peterson
Maureen Powers
Sarah Roncolato
Tony Sacco
Shaylene Scheib
Arthur Seifert
Kathryn Simpson
Robena Spangler

A special recognition to:

First National Bank
NFL
Penn State Hershey Medical Center
A Timeline of #MeToo

More than 10 years ago, #MeToo creator Tarana Burke coined the phrase ‘Me Too’ as a way to help women who had experienced sexual harassment, abuse, and assault. The phrase reignited in October 2017 after Alyssa Milano urged her followers—in response to articles in the New York Times and The New Yorker about movie executive Harvey Weinstein’s sexual misconduct—to use the phrase if they too had been abused. Her post garnered more than 23,000 retweets, 52,000 likes, and tens of thousands of replies, sparking a movement that has opened the door to cultural, institutional, and policy changes. Below is a timeline of some critical moments in the #MeToo movement against sexual harassment, abuse, and assault.

**FIGURE 1:** NSVRC’s public presence tends to grow in tandem with increased public attention to sexual violence more broadly. Spikes represented include: Oct./Nov. 2017: allegations against Harvey Weinstein, Feb. 2018: Time’s Up montage at 2018 Academy Awards, April 2018: Sexual Assault Awareness Month and Bill Cosby re-trial, Sept. and Oct. 2018: Dr. Christine Ford testifies to the Senate Judiciary on her allegations of sexual abuse against then-Supreme Court nominee Brett Kavanaugh.
State Highlights

Karen Baker Named Chief Executive Officer

Karen Baker was promoted to CEO of PCAR and NSVRC on March 1st, 2018 after serving as Director of NSVRC since 2000. Karen’s selection culminated a four-month search led by a transition committee which yielded more than 170 responses from candidates in 20 states.

Karen stepped in to the role left vacant after the retirement of Delilah Rumburg, who retired after serving PCAR for more than two decades. Karen spent her first year visiting nearly a dozen rape crisis centers in the Commonwealth as part of an ongoing effort to tour each center in Pennsylvania, meeting with state legislators and building partnerships.

Prior to becoming CEO of PCAR, Karen helped to led the development of the National Sexual Violence Resource Center into a national leader. Under her guidance, the NSVRC received awards for its original resources, website, social media activities, and its annual Sexual Assault Awareness Month prevention campaign. Karen also serves as a founding Managing Partner for RALIANCE, a collaborative effort between the National Sexual Violence Resource Center, National Alliance Ending Sexual Violence and the California Coalition Against Sexual Assault’s PreventConnect.

Legal Assistance Project

PCAR launched the Sexual Violence Legal Assistance Project (SV LAP) in 2018. Through a grant awarded by the Pennsylvania Commission on Crime and Delinquency (PCCD), SV LAP provides civil legal representation to victims of sexual harassment, abuse, and assault who are unable to access free comprehensive legal services in the county where they reside. Attorneys assist survivors in a wide range of legal issues including, but not limited to, sexual violence protection order petitions, custody matters, workplace sexual harassment, college campus proceedings, clergy abuse issues, and navigating the criminal justice system. The project is targeted to assist rural and marginalized communities where access to legal services is unavailable.

PCAR’s Kristen Houser Sworn into the PA Commission for Women

PCAR’s Chief Public Affairs Officer, Kristen Houser, was sworn into the Pennsylvania Commission for Women for a two-year term on October 17, 2018 at the Governor’s Residence. The Commission is responsible for advising the Governor on policies and legislation that impact women; supporting economic and civic opportunities for women; encouraging mentoring programs for girls.

State Highlights

- **Mar. 27, 2018**
  - William Strampel is charged with failing to protect patients from Larry Nassar, sexually harassing female students, and pressuring students for nude selfies

- **Apr. 16, 2018**
  - The New York Times and The New Yorker are honored with the Pulitzer Prize for public service breaking the Harvey Weinstein abuses

- **May 10, 2018**
  - Spotify stops promoting R & B artist R Kelly’s music on its playlists after he was charged with 10 counts of aggravated criminal sexual abuse

- **Sept. 27, 2018**
  - Christine Blasey Ford testifies about her sexual assault at the hands of Supreme Court nominee Brett Kavanaugh
and young women; identifying programs and opportunities for the benefit and advancement of women; and servicing as a resource center for Pennsylvania women. The Commission also acts as an advocate for policies and legislation it feels serve the best interest of women and girls in Pennsylvania.

Delilah Rumburg retires as PCAR CEO

After 23 years at the helm of the longest-standing anti-sexual assault coalition in the country, Delilah Rumburg retired as PCAR CEO.

An experienced leader, strategist, and innovator, Delilah guided PCAR and NSVRC to tremendous growth at the national, state, and local levels throughout her tenure.

Her numerous accomplishments include:

- Chartering NSVRC through a cooperative agreement with the Centers for Disease Control and Prevention in 2000.

- Supporting the development of Aequitas: The Prosecutor’s resource on Violence Against Women from 2009 through 2015, when Aequitas became an independent 501(c)(3).

- Developing a partnership with the National Football League to launch Raliance, an unprecedented collaboration with the California Coalition Against Sexual Assault and the National Alliance to End Sexual Violence dedicated to ending sexual violence in one generation.

- Championing numerous federal and state legislative triumphs, including the first reauthorization of the Violence Against Women Act in 1999 establishing a funding stream to create a national resource center on sexual violence (later becoming NSVRC), and subsequent reauthorizations in 2005 and 2011; and passing state legislation allowing expert witness testimony to explain victim behavior in sexual assault cases in 2012.

sAve Telecounseling Project

PCAR organized the Sexual Assault Virtual Environment (saVe) telecounseling pilot project, to improve access and continuity of care for survivors of sexual assault. Through the telecounseling project, PCAR provided an option to clients who struggle to work counseling into their schedule, financial situation, or travel ability. All centers who participated in the pilot project are continuing to offer telecounseling through a free telecounseling service provider.
Events

Vision of Hope Gala
PCAR hosted the 12th annual Vision of Hope Gala and Auction at the Hershey Lodge on April 21, 2018 to raise funds to prevent child sexual abuse. The evening featured keynote speaker Shaun T, a fitness expert and child sexual abuse survivor, an auction, live music and dancing, and the presentation of the Vision of Hope Award to Jenny Murphy-Shifflet, the retired President/CEO of the Sexual Assault Resource and Counseling Center (SARCC) of Lebanon and Schuylkill Counties. NEARI Press and Training Center received the Vision of Hope Grant for their Prevention 4 Professionals (P4P) Project which works with teachers, school counselors, coaches, and other school professionals as well as pediatric medical professionals to help adults identify children who are at-risk to commit sexual abuse and intervene before harm is caused. Proceeds from the gala are used to help adults learn how to prevent child sexual abuse, advance research and discover and improve effective prevention strategies.

Statewide Sexual Assault Conference
PCAR hosted its 2018 Statewide Conference on July 18-19 at the Radisson Hotel in Harrisburg. Filmmaker Vanessa McNeal spoke to more than 150 attendees about her film, "Voiceless" about male survivors of sexual abuse. On July 19, Yvonne Platts and Nick Miron from the Roots of Justice addressed the audience on the tools needed to include communities of color in the anti-sexual violence movement. The conference featured 50 presenters over the course of 31 breakout sessions as well as a sponsored track by the Children’s Advocacy Center. On the PCAR Facebook page (search under videos), you can find a live recording of the Roots of Justice plenary session and videos of exciting recaps from some workshop presenters.

I Am Evidence Screening
PCAR and the Department of the Auditor General hosted a screening of the documentary “I Am Evidence,” an HBO movie produced by the Joyful Heart Foundation Founder and CEO Mariska Hargitay.

“I Am Evidence” shows the historical reasons the backlog formed across the country and examines the impact that the backlog has on victims.

A panel discussion followed the screening, highlighting the efforts made to eliminate the backlog in Pennsylvania following a 2015 study by the Health Department which showed nearly two thousand untested rape kits in Pennsylvania. The Commonwealth currently has less than 340 untested rape kits, according to Auditor General Eugene DePasquale.
National Highlights

Yolanda Edrington Named NSVRC Director

Yolanda Edrington became NSVRC’s Chief Operating Officer and Director after former Director Karen Baker was named CEO of PCAR. Previously NSVRC’s Associate Director, Yolanda now manages the operations of the national center in its mission to provide leadership in preventing and responding to sexual violence through collaborating, sharing, and creating resources and promoting research. She also incorporates issues of diversity, inclusion, and anti-oppression across the organization’s activities.

Storytelling Webinar Series

NSVRC partnered with StoryCenter to offer a series of four free webinars for advocates. The Storytelling Webinar Series explored storytelling methods that involve understanding, recognizing, and responding to the effects of all types of trauma; ethical practice in working with personal stories; and creative ways to position stories as tools for social change.

Sunshine Project

NSVRC partnered with USA Today on the Sunshine Project, the first national survey of sexual harassment and abuse in Hollywood. The initial story was featured on the cover of the February 21st, 2018 edition, highlighting the key finding that 94% of women in the entertainment industry experience sexual harassment.

Sexual Assault Awareness Month

NSVRC celebrated the 17th anniversary of SAAM with the theme “Embrace Your Voice” to inform individuals on how they can use their words to promote safety, respect, and equality to stop sexual violence before it happens.

Bill Cosby Re-Trial

Several staff attended the Bill Cosby re-trial in April 2018 to provide insight and interviews to members of the media including: USA Today, ABC News, HuffPost, Vox, and the Philadelphia Inquirer and resources to our network of rape crisis centers. Our communications team developed press releases, blogs, and an op-ed for Lancaster Online.

High-Profile Media Requests

PCAR and NSVRC were featured in multiple high-profile media outlets for interviews, commentary, or as a data resource.

- BBC
- CNN
- Huffington Post
- USA Today
- NBC News
- ABC News
- Associated Press
- Vox
- Teen Vogue
- Variety Magazine
- Bustle
- Atlanta Journal Constitution
- The Daily Beast
- The Telegraph
- Chicago Business Journal
- WHYY
- Market Watch
- Christian Science Monitor
- Philadelphia Inquirer
RALIANCE

RALIANCE is a Washington, D.C.-based national partnership between the National Sexual Violence Resource Center, California Coalition Against Sexual Assault —PreventConnect and the National Alliance to End Sexual Violence with the goal of ending sexual violence in one generation. Every day, RALIANCE promotes prevention by advancing research, influencing policy, supporting innovative programs, and helping leaders establish safe workplaces and strong communities.

Highlights

- Launched the Sport+Prevention Center, a first-of-its-kind online resource that engages the sport community as a partner in ending sexual and domestic violence. Check out the resource by visiting: www.raliance.org/sport-prevention-center

- Hosted a Sport and Sexual Violence Researcher Think Tank to identify gaps and ways to increase evidence-informed practices

- Awarded over $500,000 to 11 programs as part of its third round of Impact Grants. Learn more about the 52 projects funded totaling over $2.3M in a new online tool: www.raliance.org/grant-program

- Brought together 20 youth interested in being change agents at the ThisGen Youth Summit 2018 with partners at the National Football League and Break The Cycle

- Supported 20 individuals to learn more about influencing the public dialogue at The Op Ed Project's Write to Change the World seminar

- Partnered with Stop Street Harassment to support a national harassment survey and report

- Penned a series of open letters with Huntbridge, and Kindall Evolve on ways companies may strengthen their sexual harassment policies and procedures. View the letters by visiting: medium.com and searching ‘RALIANCE.’

- Created a District Advocacy Toolkit to support grassroots efforts as well as an infographic based on survey results from local programs on the need for additional funding for prevention via the Rape Prevention Education grant.
State Trainings & Resources

Words Matter: How Language, Context, and Content Can Perpetuate or Change Public Bias about Sexual Violence

PCAR worked to train journalists on how to ethically report on sexual assault through its “Words Matter: How language, context, and content can perpetuate or change public bias about sexual violence” workshop. Sexual harassment, abuse, and assault are complex topics for journalists to cover and can be even more difficult for the public to understand. Aware that this is a sensitive subject, journalists and editors sometimes soft-pedal language. However, the public’s ability to understand the seriousness of the allegations and the crime in general may be diminished by these language choices. This workshop offered insight to move beyond issues of sensitivity and examines how language, context and expert content can enhance reporting about sexual assault and advance public understanding of this serious and widespread crime.

PCAR presented the workshop to:

• PA News Media Association (August, 2017)
• LNP (September, 2017)
• The Daily Collegian (September, 2017)
• Penn State Communications Department (February, 2018)
• York Daily Record (March, 2018)

Language and Sexual Violence

PCAR coordinated “Language and Sexual Violence,” a webinar presented by Claudia Bayliff that explored how language affects peoples’ perceptions of sexual violence and how the use of appropriate language can lead to greater justice. More than 90 people across multiple disciplines participated.

Youth with Problematic Sexual Behavior

PCAR, hosted “Supporting Youth with Problematic Sexual Behaviors,” a training discussing the research on youth with problematic sexual behaviors and ways to support the entire family. Counselors from NOVA in Buck’s County presented the training to 50 staff members from rape crisis centers in Pennsylvania.

Sexual Harassment Training in the Workplace

PCAR developed “Respect at Work: Promoting Safety, Preventing Harassment,” a training to help workplaces create and sustain safe, equitable, and respectful work environments. This training includes customized guidance and consultation to assess workplace climate, strengthen policies and procedures, build employees’ knowledge about sexual harassment and skills as engaged bystanders, and enhance the abilities of supervisors to respond to reports of harassment.
and promote a safe and respectful workplace. In February 2018, PCAR trained 27 staff from PA rape crisis centers to implement this training and provide interactive guidance to workplaces in their communities.

Building Collaboration
PCAR, the PA Department of Human Services--Adult Protective Services, PA Department of Aging--Older Adult Protective Services, the Pennsylvania Coalition Against Domestic Violence, and the Pennsylvania Commission on Crime and Delinquency worked together to provide four regional trainings designed to build community collaboration and improve response to older adults and people with disabilities who have been abused.

Responding to Elder Adults in Need
PCAR hosted a webinar, "Responding to and Investigating Cases of Elder Victimization," for law enforcement, prosecutors, allied professionals and rape crisis center staffs. The course provided an overview of elder sexual violence, discussed fundamental investigation techniques, and provided resources available to law enforcement to help conduct investigations.

New Resources
Lobbying, Education, and Advocacy
PCAR released a resource to Pennsylvania rape crisis centers on the distinctions between lobbying, advocacy, and education and what is allowable with varied public and private dollars. Rape crisis centers have a unique opportunity to help lawmakers understand the needs of victims. PCAR developed these resources to ensure centers are doing all they can to ensure law makers are considering those needs when making decisions about public safety, funding for victim services, and victim rights.

Help for Judges
The Sexual Assault Judicial Trial Packet was completed at the end of 2017. This collection of easy-to-use references contains 10 bench cards and a flash drive with additional information in the form of video clips by the participating judges, research materials, and updates to the 2015 benchbook. The materials were distributed widely in 2018 at the PA Conference of State Trial Judges.
Policy & Legislation

Passed Legislation

The Pennsylvania General Assembly passed several bills that PCAR actively supported last session. These include:

SB 554: Safe Harbor

The Safe Harbor law protects minor victims of sex trafficking. The bill established the Safe Harbor for Sexually Exploited Children Fund, immunity for victims from certain crimes, training for first responders, and services for sexually exploited children. PCAR participated in the PA Anti-Human Trafficking Advisory Work Group (PAHTAWG) – a statewide coalition of advocates that worked across multiple sessions to get this bill passed.

SB 1209

This bill addressed the untested rape kit backlog by establishing a phone line for hospitals to call when law enforcement has not picked up rape kits within the 72-hour timeframe that Act 27 mandates. It also requires PA State Police to assess the current rape kit volume and to consult with PCAR when evaluating multi-agency collaborations. PCAR partnered with Rep. Neuman, the original sponsor of the bill, and Sen. Langerholc, the primary sponsor, in addressing the current gap in sexual assault evidence collection and testing, and in expanding the bill to include kits with unknown jurisdiction.

SB 919

This bill requires housing authorities to safely relocate victims, upon request, following a sexual and/or domestic violence incident and/or if the victim is in imminent harm of further violence. PCAR helped draft SB 919 in collaboration with Sen. Haywood’s office. This bill aligns PA with federal housing protections in the Violence Against Women Act and helps protect victims from further abuse.

Changing Laws

PCAR is working to pass several bills including:

Sexual Extortion

This crime occurs when a person threatens harm or withholds a reward or service in order to coerce sexual acts, images, or videos from a victim. This is not only an abuse of power and authority. It is a sex crime with long-lasting detrimental effects on victims. Unfortunately, in the current digital age, this crime is on the rise, with minors and Pennsylvania’s most vulnerable victims at increased risk. Yet these acts fall through the cracks of existing sex offenses without being fully defined or addressed. This legislation would help to better identify, charge, and prosecute sexual extortion and establish penalties that match the severity of the crime.

Reform Statutes of Limitations

PCAR supports legislation that reforms the criminal and civil statutes of limitation, including a retroactive window for victims whose options have expired to seek civil remedies. We support efforts to strengthen the safety of all victims and their right to seek justice. Individuals and institutions must be held accountable if we are to prevent future harm to the Commonwealth. PCAR supports legislation that empowers victims to choose a range of options they feel will be most beneficial, whether economic, legal, emotional, or another form of support.
PCAR & PCADV Host a Joint Advocacy Day at the Capitol

PCAR and the Pennsylvania Coalition Against Domestic Violence held an advocacy day April 30, 2018 to urge lawmakers to pass key bills that would: increase funding for rape crisis and domestic violence centers, criminalize sexual extortion, and safely relocate victims in housing authorities following a sexual and/or domestic violence incident and/or if the victim is in imminent harm of further violence.

Networking with Public Officials

• PCAR worked with legislators and Office of the Victim Advocate, Attorney General’s Office, Crime Victims’ Alliance, PA District Attorneys Association, and others about reforming PA’s statutes of limitations in sexual abuse cases.

• PCAR met with the Governor’s Office, the PA Commission in Crime and Delinquency, and the PA Department of Education on school safety and preventing sexual assault on campuses.

• PCAR met with the Democratic Caucus Women’s Health Committee regrading sexual harassment legislation

• PCAR attended a listening Session with Uber and victim service organizations in Pittsburgh regarding intersections of transportation needs and safety.
PCAR grants more than 68% of its revenue to community-based rape crisis centers for victim services and prevention activities.
We all have a role to play in achieving a world free of sexual violence. PCAR is acting now to make the world a safe place, and we need your help — you are part of our Vision of Hope!

PCAR partners with state officials and serves on committees and task forces to effectively coordinate state responses to sexual violence.

PCAR develops, evaluates and disseminates resources and trains staff at crisis centers to implement effective prevention strategies.

PCAR provides training opportunities, including therapeutic and counseling skills, for rape crisis centers across Pennsylvania.

Make a donation to PCAR's Vision of Hope Fund by visiting pcar.org/donate.

Attend, sponsor, and/or donate an auction item to PCAR's Vision of Hope Gala & Auction. Funds raised help to prevent child sexual abuse.

Select PCAR as your Amazon Smile charity of choice. A portion of your purchase is automatically donated when you shop at smile.amazon.com.

Sign up for CaringCent at caringcent.com/#/go/pcar to round up purchases you make to the nearest dollar, donating the “round up” to PCAR.

Select PCAR as your Legacy Giving charity.

Make a donation to the Delilah Rumburg Vision for Leadership Fund to invest in the next generation of leaders in sexual violence prevention.
Give the gift of help, hope and healing.

Name: ____________________________
Address: __________________________________________________________________________
City, State, Zip: ______________________________________________________________________
Phone: ______________________________________________________________________________
Email: ________________________________________________________________________________

Here is my donation to the Pennsylvania Coalition Against Rape:

☐ $25 ☐ $50 ☐ $100 ☐ $250 ☐ $500 ☐ $_______ Other

Please make checks payable to PCAR, or you can use a credit card:

☐ Mastercard   ☐ Visa Card #:_______________________________________________
Exp. Date: ___________  CVV Code:___________________________________________

☐ I have included PCAR in my will
☐ I am interested in receiving information about how to include PCAR in my will
☐ Please contact me  ☐ I wish to remain anonymous

Your Signature: __________________________________________

Mail to: Pennsylvania Coalition Against Rape
2101 N Front St, Governor’s Plaza North, Building #2
Harrisburg, PA 17110